

**The Leader Succession Institute (LSI) provides a comprehensive, interactive support system as you expand your skills as a ready-next nonprofit senior executive.**



**It's the best development investment I've made in the past 20 years!"**

- Julie P. Rosen, MS, LPC, Executive Director of CPLC Parenting AZ

**Inadequate Succession Planning is a Major Risk Factor for the majority of Nonprofits!**

An unprecedented period of leadership transition is looming as baby-boomers approach retirement age. U.S. Census Bureau estimates indicate that baby boomers reaching age 65 will surpass four million by 2020. Studies indicate that 67% of executive directors are planning to leave the profession in the next two to six years.

While effective executive leadership is recognized as a key success factor, and most organizations acknowledge leadership succession planning as critically important for organizational stability, studies show that most nonprofits are doing little to nothing about it.

Lead for Good's **Leader Succession Institute (LSI)** provides a valuable (and affordable) opportunity:

- For nonprofit organizations to prepare their "ready next" pool of senior executive talent.
- For rising stars to expand their skills, toolsets and leadership presence for their next big career advancement.

According to research conducted by CompassPoint Nonprofit Services and the Meyer Foundation, executive directors identify coaching, peer-networking and formal training programs as the most effective methods of leadership development. The **Leader Succession Institute** provides all three of these in an eight month distance learning program. From the comfort of your own office you'll be encircled by seasoned nonprofit professionals in a supportive environment. You will learn powerful new ways to leverage your strengths and resources through one-on-one coaching, peer-networking, and learning labs, preparing you for your next big nonprofit career advancement.

Because of generous underwriting support, this program is being offered to you at the deeply-discounted rate of \$500.

**What's in it for you?**

- Strengthened confidence to lead an organization
- A network of trusted advisors who understand the unique issues associated with the nonprofit sector and are able to provide support now and into the future
- Reduced stress and enhanced work-life balance
- Effective new leadership tools and approaches to use and share with your organization
- Enhanced relationships with stakeholders including staff, donors, and the community
- A strategic, internalized leadership vision and the skills to execute it
- Increased chance of success in your next role as a senior executive
- Expanded personal effectiveness and presence



**What's in it for your nonprofit organization?**

- A leader who is loaded with new tools and resources to efficiently and effectively step into a senior executive role
- A leader who is engaged, with an intentional leadership vision and strategy
- A motivated and energized leader who is better prepared to serve as a cheerleader and advocate
- A leader with strong communication skills for enhanced relationships that ripple through the organization
- A leader who is adept at delegation and holding others accountable
- A leader who has grown professionally and helps create a culture that retains talented and effective employees and volunteers



Lead for Good is a 501(c)(3) nonprofit organization. Our facilitators are nonprofit professionals who are dedicated to the mission of increasing individual and collective nonprofit leadership capacity.

- **Application Deadline: May 15, 2015**
  - **Program runs June 2015 - January 2016**
- For detailed information (including a link to the application) go to: <http://leadforgood.org/Lsi/>

Questions? Contact Laura Atwood at [Laura@leadforgood.org](mailto:Laura@leadforgood.org) or call 602.315.6772